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## TAN CHONG INTERNATIONAL LIMITED

陳唱國際有限公司

(incorporated in Bermuda with limited liability)
(Stock code: 693)

## APPOINTMENT OF A NON-EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Tan Chong International Limited (the "Company", together with its subsidiaries, the "Group") announces that Ms. Gillian Tan Tsui Lyn ("Ms. Gillian Tan") has been appointed as a non-executive Director with effect from 27 February 2023.

Biographical details and other information of Ms. Gillian Tan are set out below.

Ms. Gillian Tan, aged 42, is currently the Founder-Director of television production company, Munkysuperstar Pictures Pte Ltd and online television channel Clicknetwork in Singapore. With over 20 years of experience spanning broadcast television, online video and advertising, Ms. Gillian Tan has served as Executive Producer, Director, Producer and Writer across multiple scripted and unscripted genres, with an extensive portfolio of 12 television shows, 35 online shows and numerous branded content campaigns for international brands. Ms. Gillian Tan started her career in San Francisco in 2000, working for global advertising agency TBWA Worldwide and the US Federal Reserve. Given her work experience, the Board believes that Ms. Gillian Tan will bring to the Group a strong understanding of changing market taste and preferences, particularly amongst the new generation of Asian consumers.

Ms. Gillian Tan graduated with honors from Santa Clara University, U.S.A. with Bachelor of Arts in Communication in 2000. She is the daughter of Mr. Tan Eng Soon, the Chairman and executive Director, the sister of Mr. Glenn Tan Chun Hong, the Deputy Chairman and the Managing Director and the niece of Mr. Tan Kheng Leong, an executive Director.

Save as disclosed above, Ms. Gillian Tan does not have any relationships with any Directors, senior management, substantial or controlling shareholder of the Company. Ms. Gillian Tan does not hold any other positions within the Group and has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. As at the date of this announcement, Ms. Gillian Tan does not have any interest or short position in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

There is no service contract between the Company and Ms. Gillian Tan. Ms. Gillian Tan has no fixed term of director's service but is subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company. Her director's fee will be determined by the Board with reference to her job responsibility, prevailing market conditions and the Company's operating performance and profitability.

Save as disclosed above, there are no other matters relating to the appointment of Ms. Gillian Tan as a non-executive Director that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board believes that the appointment of Ms. Gillian Tan will bring positive benefits of gender diversity on boards. Having lived and worked in the broader Pacific basin, Ms. Gillian Tan, with her unique bi-cultural perspective, will contribute to the forward direction of the Group.

The Board wishes to take this opportunity to welcome Ms. Gillian Tan to join the Board.

By Order of the Board
Tan Chong International Limited
Teo Siok Ghee
Liew Daphnie Pingyen

Joint Company Secretaries

Hong Kong, 27 February 2023

Website: http://www.tanchong.com

As at the date of this announcement, the executive Directors are Mr. Tan Eng Soon, Mr. Glenn Tan Chun Hong, Mr. Tan Kheng Leong and Mdm. Sng Chiew Huat. The non-executive Directors are Mr. Joseph Ong Yong Loke and Ms. Gillian Tan Tsui Lyn. The independent non-executive Directors are Mr. Ng Kim Tuck, Mr. Azman Bin Badrillah, Mr. Prechaya Ebrahim, Mr. Teo Ek Kee and Mr. Charles Tseng Chia Chun.